



Wisdom Service Hope

St Mary's and St John's CE School

"With God, all things are possible" (Matthew 19:26)

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SMSJ Careers Plan 2019/2020

St Mary's and St John's CE School Careers Plan

St Mary's and St John's CE School is committed to providing its students with a high quality, rounded education that provides all students with the best start in life. This is also true of our comprehensive careers programme that gives students' high quality, independent advice and guidance with regards to careers, further and higher education and future life choices.

Careers Leader Details

You can contact our Careers and Aspirations Manager, Margaret Phillips through the school office or via email at mphillips@smsj.london.

Businesses in Hendon, the London Borough of Barnet and the London Area

If you are a business and would like to support SMSJ with our careers provision, please get in touch with Greg using the details above. If you are a college, university or further education provider, please also get in contact to see how you can support the school. We are currently looking for businesses to support us in the following events:

- Mock interviews days
- STEM workshops
- Speed networking event
- Careers Talks for subject classes (throughout the year)
- Mentoring for sixth form and university applications (to year 11 and year 13 students respectively)

The Gatsby Benchmarks

In 2018, the government released a new careers strategy and statutory guidance for schools and colleges. It put an increased focus on using the Gatsby Benchmarks as a framework for best practice around which we can build our own careers provision.

The Eight Gatsby Benchmarks of Good Career Guidance

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

For further information about our careers provision please see our Careers Policy and Access Policy.

We will review this Careers Plan on an annual basis. Careers Plan review date: 16th July 2019

Annual Learning Outcomes for Each Year Group across the Secondary Phase

At the end of the academic year students will be able to:

- Interpret labour market information to help identify potential areas of interest
- Clarify their values, interests, strengths and skills
- Prioritise and compare employment opportunities
- Identify and use relevant tools in the job search, including their personal network, internet searches, online networks, direct contact
- Market themselves effectively to prospective employers through: written documents such as CVs and emails, an online presence and direct contact
- Gain understanding and insights through work experience

	Y11	Y12		
September 2019	Post 16 Choices Interviews begin. Priority given to “at risk” students and SEND. - CAM	Career Ready Launch (Gatsby standards 2&5) Oxford University presentation (Gatsby standards 7) Tuckers solicitors presentation (Gatsby standard2 &5)		
	Y10	Y11	Y12	
October 2019	Attend “What Career and What University” at London Olympia.(Gatsby standards 2,3,5 7) 20 students begin Career Ready Programme with AIG meeting once a month at AIG’s head office in London. (Gatsby standards 5, 6)	Vocational Courses Assembly Priority Interviews continue. - CAM Year 11 Parent information evening - preparation for the mock exams and college open evenings.	Career Ready applications close. Successful students taken forward to be paired with professional mentors.	
	Y8	Y11		
November 2019	Business Entrepreneur competition at Middlesex University for 5 selected students. (Gatsby standards 7)	Priority Interviews continue. - CAM Sixth Form open evening		
	Y9	Y10	Y11	Y12
December 2019	Barnet Debating Competition at Barnet Town Hall - 4 Year 9s selected.	20 students Career Ready Programme with AIG meeting at the head office in London. Barnet Debating Competition at Barnet Town Hall - 4 Year 10s selected.	Apprentices talk during morning assembly (Gatsby standards , 5) Priority Careers Advice and Guidance interviews completed. - CAM(Gatsby standards 1, 8)	Career Ready “A Capital Experience “workplace visit for all your 12 students. (Gatsby standards 5,6)

			Careers Advice and Guidance interviews continue for the rest of the year group. - (Gatsby standards 8) CAM
	Y9		Y11
January 2020	Register with "Fast Tomato" online careers advice and guidance service in PSHCEE Lessons. (Gatsby standards 1,3,8)		Careers Advice and Guidance interviews continue for the rest of the year group. - CAM FE and Apprenticeship year group and parents evening. (Gatsby standards 1,2,3,7,8) Applications for Sixth Form colleges - assisted by HoY and PAMs.9Gatsby standards 3,8)
	Y9	Y10	Y11
February 2020	GCSE Options Assemblies. (Gatsby standards 2,3) GCSE Options Evening. Careers advice and guidance service in PSHCEE Lessons. (Gatsby standards 1, 8)	20 students Career Ready Programme with AIG meeting at Head Office in London.	Assistance with Sixth Form choices and applications for "At Risk" students and SEND. - CAM Careers Advice and Guidance interviews continue for the rest of the year group. - CAM (Gatsby standards 1,8)
	Y9	Y10	Y11
March 2020	Careers advice and guidance service in PSHCEE Lessons. Barnet Debating Competition at Barnet Town Hall - 4 Year 9s selected.	20 students Career Ready Programme with AIG meeting at head office in London. Visit to Middlesex University for a STEM exhibition. Whole Year group - Science Department. Barnet Debating Competition at Barnet Town Hall - 4 Year 10s selected.	Assistance with Sixth Form choices and applications for "At Risk" students and SEND. - CAM Careers Advice and Guidance interviews continue for the rest of the year group. - CAM Interviews with students who have selected SMSJ Sixth Form begin - SLT.
	Y9	Y10	Y11
April 2020	GCSE Options Deadline. Careers advice and guidance service in PSHCEE Lessons. (Gatsby standards 1, 8)	20 students Career Ready Programme with AIG meeting at head office in London	Interviews with students who have selected SMSJ Sixth Form completed - SLT. (Gatsby standards 8)

	Y10
May 2020	20 students Career Ready Programme with AIG meeting at head office in London
June 2020	20 students Career Ready Programme with AIG meeting at head office in London
July 2020	"Make Your Mark" work skills event for 40 FSM and PP students to Middlesex University. Year 10 Mock interview day, w/c 6th, or 13th of July

Neale House Campus, Prothero Gardens, Hendon, NW4 3SL
Bennett House Campus, Sunningfields Road, Hendon, NW4 4QR
Stamford Raffles Campus, Downage, Hendon, NW4 1AB

